

## Resolution to remove Marquis Caines from the Cwmpas Board– AGM September 2025

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### 1. Summary

This paper sets out the matters pertaining to Marquis Caines membership of Cwmpas Board and seeks member ratification for the suggested course of action.

### 2. Background

Marquis Caines became an elected member of the Cwmpas Board at the 2024 AGM.

He attended meetings during November and December 2024. Subsequently he did not attend meetings and did not respond to correspondence related to meetings and board business.

Subsequently, several attempts to make contact were made by a number of different staff and via different communication channels over a period of several months.

In early August we sent a further letter to Marquis explaining that, in the absence of any communication from him, we would seek to resolve the matter more permanently at the next AGM unless we heard differently from him. We subsequently received a letter from Marquis explaining that there had been changes in his circumstances which were unlikely to change in the near future and therefore he was not able to contribute to the board and that he understood and supported the decision to remove him from Board. We responded, offering him the opportunity to resign, which would negate the need to bring the matter to the AGM but received no reply.

### 3. What we propose

Formalise the removal of Marquis Caines as a Cwmpas Board Member.

Update Cwmpas Rules to clarify Board Member responsibilities and expectations along with performance remedies. This is covered in Agenda item 9.

## 4. Recommendation

Members are asked to agree to the removal of Marquis Caines as a Cwmpas Board Member.